

WORK HEALTH AND SAFETY POLICY

Work Health and safety are vitally important to LeBlanc Pty Ltd (LeBLANC). Whatever we do and wherever we operate performance in these key areas are integral to our continued business success.

Within LeBLANC we all have the responsibility to ensure that the processes, products and services for which we are responsible will not:

- Hurt anyone or damage anything;
- Pollute the environment in any way;
- Cause injury or damage to the flora or fauna;
- Waste resources; and
- Cause any form of loss.

We, therefore, require every Manager, Supervisor and employee to:

- Comply with all laws, regulations and standards applicable to the job they do;
- Participate actively in the implementation of this policy;
- Providing sufficient support, resources and encouragement at all levels, within LeBLANC, to ensure that continuous improvement of our workplace health and safety management systems and processes with increasing environmental performance through leadership, support and encouragement by all people within the organisation;
- Designers commitment to improved work health and safety (WHS) outcomes through safe design approaches. Safe design processes integrate hazard identification and risk assessment early in the building procurement process;
- Maintain a management system conforming to a current edition of workplace health and safety standard AS/ NZS 4801 and / or ISO 45001: 2018 and principles within environmental standard ISO 14001: 2015;
- Maintaining sound operating practices, including a planned approach to risk management and measurement of health and safety performance;
- Promoting the sustainable development of each of LeBLANC business enterprises;
- Ensuring that high standards of training, information and supervision are delivered to all employees, resulting in stimulating discussion and feedback;
- Encourage our suppliers and contractors to abide by the spirit of this policy;
- Help customers who use our products to do so in a safe and environmentally acceptable manner.
- All WHS&E issues will be reviewed and decided using the company's standard management grievance procedure.

Arrangements will be implemented for consultation with employees on health and safety issues. Unresolved issues will be determined through LeBLANC normal management issue resolution procedure.

Approved by:



Tri Huynh

Date: 14/ 12/ 2019